Information Guide



Tesco Ethical Trading Verification (ETI Base Code)



Corporate Office: Office No. 7 & 8, Ashok Nagar 1 B, Vazira, Borivali (W), Mumbai – 400 092. Maharashtra, INDIA

- +91 98202 04373 / 98200 33608
- 🛛 info@pqsmitra.com
 - www.pqsmitra.com

What is Tesco - Vendor Management System?

Tesco is the largest retailer in the United Kingdom offering products including Groceries, Electrical Goods, Home and electrical, Furniture & kitchen, Clothing & Jeweller, Garden, Baby & Toddler products etc.

Tesco source their products from all over the globe to meet customer demand. To ensure that their global supply chain operates in accordance with high ethical standards, Tesco has developed the Ethical Trading Initiative. The ETI Base Code is a comprehensive document that describes the socially responsible practices all suppliers and subcontractors must adopt to manufacture Tesco products.

In addition to mandatory registrations such as SEDEX, risk assessment and supplier capability study, the ETI base code is the reference used by Tesco (in addition to labor laws where the site/supplier is based). The ETI base code is the reference used by Tesco (in addition to labor laws where the site/supplier is based).

What are the focus points of Tesco ETI Base Code?

- The base code is derived from International Labour Organization (ILO) core conventions and covers 9 key areas:
- Employment is freely chosen
- Freedom of association and the right to collective bargaining is respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed.

What are the document requirements for Tesco ETI Base Code?

The organization shall demonstrate compliance related to below mentioned requirements: -

- The Legal (Factory Act.)
- Social (Policies, Procedures and related documents)
- Health and Safety
- Environmental
- Social (Policies, Procedures and related documents)

Which Organizations are eligible for Tesco ETI Base Code?

• Manufacturing units including sub-contractors in Tesco supply chain.

How will Tesco ETI Base Code benefit your Organization?

- Recognition of socially compliant organization
- Opportunity to participate in Tesco Supply Chain.
- Opportunity for exports. Supplier Approval by overseas customers
- Compliance with business, legal, contractual, and regulatory requirements
- Improved structure and focus with respect to Business Ethics and practices.

What does one mean by Customer Specific Requirements?

 Customer Specific Requirements are the additional requirements imposed by the customer (Tesco – Ethical Trading) which an organization needs to compulsorily comply with in order to become a verified supplier. In many cases, these requirements are additional to ISO certification..



Is this different from ISO Certification?

 Generally, customer specific requirements are the additional requirements generated over the existing ISO certification to meet certain needs of the customer. This helps the organization gain recognition as a socially compliant organization.

Does my client require me to make changes in my Quality system?

 As per specific requirements the Organization might have to make necessary changes in the Quality system to comply with the Customer Specific requirements. PQSmitra helps an organization to make the necessary changes to comply with the requirements of Tesco

 Ethical Trading (Vendor Management System) in a very easy and practical manner.

Can PQSmitra assist in ensuring my suppliers are certified and assist in improving the overall quality?

• Yes, PQSmitra can ensure that your suppliers are certified and we can assist them in improving the overall quality to meet your specific requirements.

Can PQSmitra help my organization identify requirements as per modern trend and help implement the same for my suppliers?

 Yes, PQSmitra as an Organization remains very up to date regarding the new trends of certification & specific requirements. We provide full assistance in the implementation of the same.

How PQSmitra help you with a hassle – free Implementation of Tesco ETI Base code?

PQSmitra Team helps in easy understanding of the Tesco ETI Base code requirements and simple methods for practical implementation. Our Team offers all the support to complete audit related documentation formalities. The initial review of the existing practices being followed at the organization is the starting point for the Tesco ETI Base code. 100% documentation support is offered to achieve successful audit results. The implementation process is described below:

- Initial visits and review of the existing system with respect to Tesco ETI Base code Gap analysis and planning for compliance
- Documentation including procedures, work instructions etc.
- · Internal audits to verify the compliance prior to final audit
- Management review
- Audit / verification
- Closure of non-conformities.



PQSmitraService Features appreciated by clients



Simple & Practical Approach



21 Years of Service



2500+ Successful Projects



5,56,000+ Consulting Hours



Corporate Office: Office No. 7 & 8, Ashok Nagar 1 B, Vazira, Borivali (W), Mumbai – 400 092. Maharashtra, INDIA

🕓 +91 98202 04373 / 98200 33608 🛛 🖂 inf

🖂 info@pqsmitra.com

www.pqsmitra.com